Health and Safety Policy Statement

The Governing Body regards Health and Safety matters to be a priority and an integral part of all its activities including the maintenance of quality and standards.

The Governing Body considers Health and Safety to be a management responsibility equal to that of any other function. It is, therefore, the policy of the College to provide and maintain a working and educational environment that is, so far as is reasonably practicable, safe and without risks to health, adequate as regards to welfare facilities and that ensure that persons not in the College’s employment are not exposed to risks which may arise from the College’s activities.

The Governing Body is resolved to provide and maintain equipment and systems of work which are so far as is reasonably practicable, safe and will provide such information, training and supervision as is necessary to achieve this aim.

The Governing Body will provide such resources as may be necessary to enable it and its employees to meet their Health and Safety responsibilities.

In order to implement this policy the commitment of everyone concerned is necessary and it is a condition of employment that all employee will co-operate with this College by:

a) following instructions in the safety rules or notices displayed on College property.

b) complying with any code of practice or guidance which may apply to their work or workplace.

c) taking reasonable care for Health and Safety of themselves and of persons who may be affected by their acts or omissions at work.

The Governing Body stresses its commitment to Health and Safety to the extend that, where disregard of safe working practice by an employee seriously puts at risk the Health and Safety of him or herself or any other person, this will be considered as gross misconduct and may lead to disciplinary action or dismissal.

The policy will be reviewed annually and amended as circumstances and as legal requirements change.

Signed: T Gardam
Principal of St. Anne’s College