

Organisation	Why?
Agencies with responsibilities for the prevention and detection of crime, apprehension and prosecution of offenders.	For the prevention, detection or investigation of crime, for the location and/or apprehension of offenders, and/or for the protection of the public (in cases where there is a duty on us to report). We may share data with government departments, crime prevention and law enforcement agencies when required or considered appropriate in the circumstances and with the proper consideration of your rights and freedoms. [in cases where the law places a duty on us to report]
HM Revenue & Customs (HMRC)	Invoicing information to the extent required to fulfil St Anne's College's tax reporting obligations. Real time information released to HM Revenue & Customs (HMRC) in order to collect Income Tax and National Insurance contributions (NICs) from employees.
Agencies with responsibilities for safeguarding minors	Early years providers have a duty under s.40 of the Childcare Act 2006 to comply with the welfare requirements of the Early Years Foundation Stage, including making appropriate referrals where there are concerns about the safety and well-being of a child.
OFSTED	To the extent necessary to comply with requirements surrounding inspections of our provision, or to address queries regarding our provision of EYFS services.
Local Authority departments with responsibility for managing the provision of state-funded childcare hours.	To the extent necessary to enable those departments to check compliance with requirements surrounding the provision of state-funded childcare.
Local Authority departments with responsibility for Special Educational Needs and Disabilities (SEND)	To ensure that all relevant information is available in order to make informed decisions with regards to childcare needs.
Home Office; UK Visas and Immigration	To fulfil College's obligations as a visa sponsor
Disclosure and Barring Service (DBS)	Required for certain posts to assess an applicant's suitability for positions of trust or where the post works with vulnerable people or children.
The Higher Education Funding Council for England (HEFCE)	Data submitted for the Research Excellence Framework (REF) which is a system for assessing the quality of research in higher education.