Non-Stipendiary Junior Research Fellowship in Medical Sciences, Social Sciences or Mathematical, Physical and Life Sciences
St Anne’s College

The Governing Body of St Anne's College invites applications for two Non-Stipendiary Research Fellowships in Medical Sciences, Social Sciences or Mathematical, Physical and Life Sciences. The posts will be tenable from 1st December 2023 (or as soon as practicable thereafter) for a period of up to 3 years.

Responsibilities

The post-holders must be undertaking research into Personalised Medicine from a Medical Science, Social Science or Mathematical, Physical or Life Science disciplinary approach, funded by an outside grant body or the University of Oxford, for the duration of the Fellowship. While conducting this research, the post-holder will contribute to the work of the Centre for Personalised Medicine by:

- leading on and contributing to research meetings, conferences, and symposia, and by using social media for optimum exposure of their research findings and outcomes, thereby heightening the impact of their research;
- encouraging and facilitating the engagement of students and academic staff in St Anne’s College, researchers in the University, and medical professionals and policy makers in the wider world, with the Centre for Personalised Medicine, by inviting speakers, arranging research workshops, and contributing to public engagement events focused on personalised medicine research.

The work of the Fellows is supported by an administration team, who undertake all procedural activities related to the above responsibilities. It is envisaged that the time spent undertaking these Fellowships will equate to up to approximately half a day per week on average.

Selection criteria

Applicants will be expected to:

- have a recent doctorate in one of the research areas covered by the Centre, or the expectation that their doctoral thesis will be submitted by the closing date, or significant other experience in personalised medicine (for example, clinicians without a doctorate);
- demonstrate a research interest in at least one of the broad research areas within the scope of the Centre;
- be on a promising research trajectory, appropriate to their career stage;
- demonstrate a sophisticated understanding of, and have experience in, means of engaging diverse audiences with their research;
- have experience in, and show a good understanding of, maximizing research impact;
- have advanced communication skills of the level required for academic success within a research-intensive environment.

Shortlisted candidates will be asked to submit a piece of their research writing (published or pre-printed) of no more than 3,000 words in length, and in addition they will be invited to set out their interests in and ideas for CPM initiatives. At interview, shortlisted candidates will be invited to explain their research to a non-specialist audience, and to set out how they would maximize public engagement with the work of the Centre.

The Fellowships will be awarded until 30 November 2024 in the first instance and will be renewed up to a maximum of two more years, provided that the College is satisfied that the Fellows are fulfilling the responsibilities of the role. To this end, the Fellows will be asked to submit a written report during Hilary Term of the first and second years.
About the Centre for Personalised Medicine

The CPM is a partnership between the University of Oxford's Wellcome Centre for Human Genetics (WHG), part of the Nuffield Department of Medicine, and St Anne's College, Oxford. It explores the benefits and challenges of advances in science and technology that have led to better means of personalising medicines and medical interventions. It does this through communication and engagement about research in the field, for a wide range of audiences including students, researchers, academics, clinicians, policy makers and the public. For more information please go to https://cpm.well.ox.ac.uk/

About St Anne’s College

One of the largest Colleges in the University of Oxford, with around 830 students, St Anne’s is known for being down-to earth, ambitious, outward facing and collaborative. We aspire to understand the world and change it for the better.

Established in 1879 to enable women from all backgrounds to access an Oxford education, the College is committed to securing our legacy and future by being a diverse and inclusive community that is the home of choice for the brightest and most ambitious from all backgrounds, including those who may think that Oxford is not for people like them.

Our community includes undergraduate and graduate students, academics involved in world leading research and teaching, and staff from a wide range of professional backgrounds. Helen King, our Principal since 2017, is a graduate of St Anne’s who took on the role after a thirty-year career in policing, including as an Assistant Commissioner in the Metropolitan Police.

As a Charity and one of the more modern Colleges, our finances depend upon a diverse range of income streams including a successful vacation conference business and the generosity of our worldwide network of committed alumnae and donors.

At St Anne’s we are committed to sustainability and our collective responsibility to preserving the environment. We are working in support of the University of Oxford’s target of being carbon net neutral and biodiversity net gain by 2035. We expect all members of College to work towards these goals.

For further information about the College, please visit http://www.st-annes.ox.ac.uk

St Anne’s academics are supported in their work by dedicated team of support staff of over 90 people including administrative, library, maintenance, IT, accommodation and catering services. The College has an on-site children’s nursery with preference for places being given to the children of College staff.

St Anne's has a large, international community of researchers. The collegiate nature of the University of Oxford provides a unique forum for collaborative working and interdisciplinary research. St Anne's is committed to developing this potential and to encouraging dialogue at all stages of academic life. Research activities at St Anne’s are supported by a programme of workshops, seminars and lectures that bring together research fellows, lecturers and teaching fellows, and give graduate students the chance to share their research. As well as the Centre for Personalised Medicine, the College hosts the Oxford Comparative Criticism and Translation project. The College website provides more information on these and other research initiatives: www.st-annes.ox.ac.uk/this-is-st-annes/about-us

Benefits

The Fellow will receive an annual allowance of £2,250, will be a member of the Senior Common Room, and will be entitled to all meals free during term, with breakfast and lunch available during vacation except at times when the hall is closed.
How to Apply

Electronic applications only. The following documents should be sent, in Word format, or as a pdf (application form preferably in Word), attached to an email, to recruitment@st-annes.ox.ac.uk:

1) A completed Application Form (see below)

2) A Curriculum Vitae

3) A statement (not more than 500 words) setting out your research interests.

4) A piece of your research writing (published or pre-printed) of no more than 3,000 words in length.

5) A statement (not more than 500 words) setting out how you would maximise the research impact of the Centre and encourage public engagement with its work.

6) Candidates are also invited to complete the voluntary equal opportunities form and return it by post to St Anne’s College, or by email to recruitment@st-annes.ox.ac.uk. These forms are used for monitoring purposes and will not be seen by any member of the selection committee.

7) The names and contact details of two referees. They will be asked to provide references if you are shortlisted.

The deadline for receipt of applications, is noon on Wednesday 1st November. The email subject line should be ‘NSJRF CPM’.

It is the candidate’s responsibility to ensure that all of the relevant materials are submitted by the application deadline. Incomplete applications will not be considered. Any queries may be addressed to Mrs Catherine Lidbetter, Programme Co-ordinator, Centre for Personalised Medicine: catherine.lidbetter@well.ox.ac.uk.

Candidates are advised that an interview will be essential. Interviews are expected to take place on the Monday 13th November. Please note that interviews will be held in-person.

Right to work in the UK

The appointment will be subject to satisfactory provision of proof of the right to work in the UK.

Equal Opportunities

The policy and practice of St Anne’s College, University of Oxford, require that entry into employment with the College and progression within employment shall be determined only by personal merit and the application criteria which are related to the duties of each particular post. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of their gender, age, disability, gender reassignment, pregnancy or maternity, race, religion or belief, sex, or sexual orientation. In all cases, ability to do the job will be the primary consideration.

To view our Privacy statement please see here https://www.st-annes.ox.ac.uk/privacy-policy/
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Are there any restrictions on you taking up employment in the UK i.e. Visa etc?

If yes, please provide details

Please send all applications to recruitment@st-annes.ox.ac.uk no later than noon on Wednesday 1st November 2023