

Plumer Junior Research Fellowship in Classics Further Particulars

The Governing Body of St Anne's College invites applications for the Plumer Junior Research Fellowship in Classics, tenable from 30 September 2024 for a fixed term of two years. The Fellowship is offered for research in any area of Classics.

Objectives

The objectives of the College in making this appointment are:

- to develop the research profile and career of an early-career researcher;
- to develop and strengthen the research profile of the College; and more generally
- to contribute to the goal of maintaining the University of Oxford as a leading centre for research in Classics.

Eligibility

The JRF is open to those at an early stage of their academic career. Applicants should be either graduate students expecting to submit their PhD theses (or equivalent) no later than 30 June 2024, or post-doctoral researchers who on 30 September 2024 are within three years of the award of their PhDs or equivalent professional training. Career breaks do not count towards this limit. Applications are particularly welcome from women and black and minority ethnic candidates, who are underrepresented in academic posts in St Anne's College and in the University of Oxford.

Selection Criteria

Applications will be judged on the basis of the candidate's potential to undertake a significant and exciting programme of research in an area of Classics, as evidenced by their research proposal, publication record and academic references.

Essential Criteria

- 1) Hold a PhD/DPhil, or be near to completion, with the realistic expectation of submission by 30 June 2024;
- 2) A high level of research ability as demonstrated by a completed/very nearly completed doctoral thesis and/or published or forthcoming books, or articles in refereed journals, or promise of such achievement, as relevant to the candidate's field and career stage;
- 3) A strong record of education: the successful candidate must have a good Honours degree (either 1st or upper 2nd), or for EU/international applicants a qualification equivalent to a good Honours degree;
- 4) Have a coherent proposed research programme for the duration of the Fellowship, of a standard which will make a valuable contribution to the candidate's field and contribute to and enhance the national and international profile of Classics in the University.
- 5) Be able to communicate well about the subject: have the ability to present research findings effectively to fellow professionals at international conferences or in professional research seminars, and to undergraduate and graduate students, and to audiences not familiar with the subject area.

Desirable Criteria

1) Teaching experience at university level or evidence of the ability to teach undergraduates of high quality.

Duration

Junior Research Fellowships are fixed-term posts and this post is tenable for two years. This post will end on 27 September 2026. The post is subject to a satisfactory probationary period of six months. The Junior Research Fellow will need to satisfy the Governing Body that they are fulfilling the academic and other requirements of the Fellowship. To this end, the Fellow will be asked to submit a written report in Hilary Term of the first year. A final report will be required near the end of the fellowship term.

The purpose of this post is to enable the Fellow to get the full benefit of the opportunity to develop an early career by completing a research project, without embarking upon a medium-term or permanent appointment. Having taken account of the Fixed-term Employees (Prevention of Less Favourable Treatment) Regulations 2002, the College would not regard such a post as entitling the Fellow to permanent employment on the following objective grounds:

- it is the College's policy that Junior Research Fellowships should provide opportunities for academics at the beginning of their careers;
- in order to achieve a turnover of appointments so that this policy can continue into the future for a succession of academics at this stage of their careers, it is an essential feature of these Fellowships that they are limited in duration.

Purpose of the post

The purpose of the post is to offer researchers the opportunity to join an Oxford college community while they conduct their research, and to benefit from the college environment and the academic-related opportunities that arise therefrom.

Alongside conducting their chosen research, the Fellow will be invited to contribute to the College in a number of different ways, including, for example, attending and/or organizing talks and seminars in the College, contributing to outreach work done by the College to encourage applications from students in under-represented groups, dining in the college at lunch time and/or at occasional formal dinners, and generally by adding something of value to the academic life of the College. JRFs may have the chance to act as college advisors to a limited number of graduate students in their subject and there may also be opportunities to gain valuable experience of teaching high quality students in tutorial and small group settings.

There is a requirement to convene one subject family event per year on a theme of interest to the Fellow. These events, at which students and researchers give short talks linked by a common theme, are attended by undergraduate and graduate students of the College, post-doctoral fellows and other early-career researchers, and more senior academics. The talks are followed by a dinner to allow informal conversation to continue.

Duties

The successful candidate will be expected to:

- engage in research and its dissemination;
- propose, plan and manage a high-quality programme of original research;
- publicise the outcomes of that research through presentation of papers and publications;

- undertake up to three hours of teaching per week during term time for the College, should teaching be available; and
- engage in the life and activities of the College, including taking responsibility for the convening of a Subject Family Event at least once a year.

Research Fellows require the permission of Governing Body before undertaking any other paid employment, whether in-term or in the vacation. They will be permitted to teach up to 6 hours per week in total, if circumstances warrant it and permission has been sought from the Senior Tutor.

Salary and Benefits

- The stipend, which includes three hours of teaching per week, will be £34,716. Please note the College intends for this post to be eligible for visa sponsorship; the salary will be reviewed following the release of formal guidance from the Home Office about visa salary thresholds in 2024. This figure may be reduced to take account of any award or grant already held by or promised to the successful applicant.
- The Fellow will be a member of the Senior Common Room and will be entitled to all meals free during term, and breakfast and lunch during vacation, except when the Hall is closed.
- A research allowance of up to £1,050 per annum.
- The Fellow will become a member of the Universities Superannuation Scheme (USS). Details of the pension scheme are available via the University of Oxford's USS webpage.

About St Anne's College

One of the largest Colleges in the University of Oxford, with around 845 students, St Anne's is down to earth, ambitious, outward facing and collaborative. We aspire to understand the world and change it for the better. Established in 1879 to enable women from all backgrounds to access an Oxford education, the College is committed to securing our legacy and future by being a diverse and inclusive community that is the home of choice for the brightest and most ambitious from all backgrounds, including those who may initially think that Oxford is not for them. Our community includes undergraduate and graduate students, academics involved in world leading research and teaching, and staff from a wide range of professional backgrounds. Helen King, our Principal since 2017, is a graduate of St Anne's who took on the role after a thirty-year career in policing, including as an Assistant Commissioner in the Metropolitan Police. As a charity and one of the more modern colleges, our finances depend upon a diverse range of income streams including a successful vacation conference business and the generosity of our worldwide network of committed alumnae and donors.

Research and teaching are supported by the College Library which holds one of the largest lending collections of all the Oxford colleges with around 100,000 volumes. The Library has strong interdisciplinary collections, is open 24/7, and offers generous borrowing amounts and loan periods. Library staff actively encourage suggestions for purchase and over recent years have added a number of titles requested by JRFs across all disciplines. As well as the lending collection, the Library has a small but interesting collection of rare books and it supports Fellows and JRFs who want to use these for their own research or with their students in classes held in the reading rooms.

Classics at St Anne's College

St Anne's admits six students each year distributed over the BA in Classics, BA in Classics & English, BA in Classics and Asian and Middle Eastern Studies, and BA Classical Archaeology and Ancient History. We also admit students for the BA in Classics and Modern Languages and the BA in Ancient and Modern History, who come from the quota for our partner schools. The College also attracts about 1-5 FTE students a year from overseas, who are non-matriculated visiting students. This last group we endeavour to integrate as far as possible into classes taken by matriculated students reading for an Oxford degree. The Classics School is a highly cohesive and creative group of scholars. We work together at all levels and promote events such as our weekly Classical Reception Reading Group and our termly Lockdown Translations Unlocked creative translation meetings. The Classics Society also hosts guest lectures and a Research Symposium bringing together colleagues from St Anne's and Brasenose Colleges. We are a magnet for visiting scholars from around the world through our promotion of the St Anne's Plumer Visiting Fellowships.

Additional Information can be found at: www.st-annes.ox.ac.uk

How to Apply

The following documents should be sent electronically as a pdf or in word format to Ms Alison Bomford (academic.office@st-annes.ox.ac.uk):

- 1) A completed Application Form (preferably in Word format).
- 2) A Letter of Application which should specify how you meet the selection criteria listed above.
- 3) A Curriculum Vitae.

Please list the names of two academic references. References will be requested after shortlisting.

Candidates are requested to complete the equal opportunities form and return it by post to St Anne's College, or by email to recruitment@st-annes.ox.ac.uk. These forms are used for monitoring purposes and will not be seen by any member of the selection committee.

The deadline for receipt of applications is **noon on 18 March 2024**. The email subject line should be '**Plumer Classics JRF**'. It is the candidate's responsibility to ensure that all of the relevant materials are submitted by the application deadline. Incomplete applications will be disregarded.

Candidates are advised that a personal interview will be required. Interviews are expected to take place on **16 April 2024**.

Informal enquiries can be made to Senior Tutor (senior.tutor@st-annes.ox.ac.uk) and/or the Tutorial Fellow in Classics (matthew.leigh@st-annes.ox.ac.uk), and more general or practical queries about the post, recruitment process and the College should be made, in the first instance, to Alison Bomford (academic.office@st-annes.ox.ac.uk).

Right to work in the UK

The Immigration, Asylum and Nationality Act 2006 makes it a criminal offence for employers to employ someone who is not entitled to work in the UK. We therefore ask applicants to provide proof of their right to work in the UK before employment can commence and usually at the point of interview.

Appointees who are not British or Irish nationals will need a UK visa or proof of settled or pre-settled status. Advice and assistance through the visa application process will be provided by the College and the University's Staff Immigration Team where an appointee requires a UK visa.

Further information is available at: <http://www.ukba.homeoffice.gov.uk/workingintheuk/>

Equal Opportunities

The policy and practice of St Anne's College, University of Oxford, require that entry into employment with the College and progression within employment shall be determined only by personal merit and the application criteria which are related to the duties of each particular post. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her gender, age, disability, gender reassignment, pregnancy or maternity, race, religion or belief, sex, or sexual orientation. In all cases, ability to do the job will be the primary consideration.



ST ANNE'S COLLEGE, OXFORD
PLUMER JUNIOR RESEARCH FELLOWSHIP IN CLASSICS

Where did you find out about this vacancy?					
Title		Forename:		Surname:	
Email Address:					
Telephone Number:					
Postal Address:					
Current or most recent institution:					
Subject area of research:					
PhD/ D Phil Title (title of thesis):					
Institution:					
Date Started (month/year):					
Date completed (month/year):					
<i>First Referee</i>					
Name:					
Email address:					
Postal address:					
<i>Second Referee</i>					
Name					
Email address:					
Postal address:					
Are there any restrictions on you taking up employment in the UK i.e. Visa etc?					
(If yes, please provide details)					
Please send all applications to academic.office@st-annes.ox.ac.uk no later than noon on 18th March 2024.					