

## JCR COMMITTEE MEETING 04/02/2024

### AGENDA

#### **President's business -**

- Updates and progress from meetings with college:
  - Microwave
  - Pidge room
  - Bar painting
  - Rent negotiations
- Combination of equal opportunities and access rep motion

#### **Vice President's Business -**

- Continued discussion on constitutional and general motions for the upcoming GM
- Welfare reps discussion
- SU Rep
- Governing body updates

#### **General -**

- Rainbow lanyards (Helen)
- Bank mandate (Gaspard)
- Visiting students motion (Mitchell/Gaspard)

### RESOLUTIONS

#### *Updates and progress from meetings with college -*

- Microwave can't be in the Danson Room but it can be at the top of stacs
- Pidge room now open 24/7
- Mike has agreed to repaint the bar but further conversations needed with arts and entz reps on how to organise this
- Thinking of changing to CNI from VNI, Anne's is more willing to help us than other colleges, but a sense that any rent or deposit increases should be communicated clearly to the student body

*Combining Equal Opportunities and Access -* Everyone is happy with this as long as it is made clear that there are two separate sides to the role and they both have to be completed

### GENERAL

#### **President's Business -**

#### Updates and Progress from meetings with college -

##### Microwave -

- Good and bad news
- Bad news is it can't be in the Danson Room because...something about the electrics are really dodgy in there. So if we add a microwave it might shut down a lot of stuff.
- However, we have negotiated with John Banbrook so we can have it in the top of stacs. College has agreed to hard wire it into the wall so no one can steal it. They will also maybe put some shelves next to it. They will monitor if it affects stacs revenue at all but Ruby doubts it will

##### Pidge room open -

- Now open 24/7 so people can get condoms at all hours

##### Bar painting -

- Received some JCR motions with suggestions to paint the bar. Mike has agreed to paint the bar, potentially as an art competition but further conversations are needed between Mike, Leif, Paras and Meg.

##### Rent negotiations coming up -

- College will always use VNI or CNI to work out rent increase. CNI is general country, VNI is just Oxford - VNI is supposed to be more accurate but as of recent years it hasn't been that accurate and has been higher than the general country which is unfair for the students.
  - Discussions on changing back to CNI, John Ford agrees this is the best thing to do. Going to speak to College.
  - Ruby says this shouldn't be a big issue as there is never a big argument with college staff, Anne's tends to give their students the best price. At other colleges there tends to be big arguments - she might do a survey of students as well and see where their money comes from, if they are financially capable of paying their rent, how far they are into their overdraft at the end of the term and views on whether this is a fair price etc.
  - Talking about changing back to CNI, John Ford agrees that is the best thing to do. Going to speak to them, shouldn't be an issue, never a big argument
- Helen: What measure does student finance use?
  - Ruby: they use CNI, would be a good measure, she will ask. She doesn't know if student finance actually goes up
  - Gaspard: goes up by 3 or 4% which is much less than inflation rate.
  - Ruby: student finance going up is more of a governmental issue though, not something college can do something about
  - Gaspard: correction it goes up 2.8% next year (student finance)
  - Ruby: not great, but is a problem every college is facing and from what she has seen in prescom, Anne's has it easy in that the college genuinely wants to give us the cheapest rent they possibly can. Anne's has lots of students, so rent is their main source of income and they want people to live in college and not live out. It's also a tax thing, she doesn't exactly what it is but it seems they need to legally have a certain number of people living in college for it to be legal. She will give more

*Welfare Reps Discussion* - agree on the need to add another welfare rep, unsure of how this would work with elections

*SU Rep* - needs to be ran in the w7 hustings

*Governing body updates* - one of the Bevington road buildings will be renamed after the Chemistry fellow that sadly passed away

*Rainbow lanyards* - custom rainbow St Anne's lanyards to be made for staff members at Anne's, potential future option for the students to have them as well

*Bank Mandate* - Gaspard is changing the system round and will lose access to the JCR bank account for a week, please bear in mind if you need reimbursements

*Visiting students motion* - discussion of what to do about the visiting students budget and role

updates on this.

- Krishh: last year was 13% increase in rent
  - Ruby: yes with using VNI
  - Gaspard: was one of the highest rent increases across colleges but previously our rent was lower
- Krishh: how many people are involved in the rent stuff?
  - Ruby: Ruby, Gaspard, and maybe Krishh, also John Ford and John banbrook and the MCR President
- Leif - College increased the deposit everyone has to pay on their battles and didn't tell us before, if they plan on doing something like this they need to signal it a lot earlier
  - Ruby: doesn't know why they don't warn people more
  - Leif: the increase was to everyone, whether you live in college or not

#### Combination of equal opportunities and access rep -

- Ruby: if you have seen a motion you are on the fence about you can change it in the meeting as we often do. Krishh and Ruby were discussing conditional amendments the other day.
  - Simon and Ayesha also agreed - committees in general have this tendency of adding more reps and it becomes slightly problematic in that we only have so much space in the room. Also its slightly difficult for allowing people to manage just one thing within the role - eg. Georgia, has so many things to keep on top of would be hard to split them up
  - With this in mind, discussing the motion to combine equal opportunities and access
- Krishh: has messaged isabella and sara - yesterday him and Ruby discussed things in the constitution that need to come in as motions, during discussion discussed idea of combining equal opportunities and access came up -
  - Sara: talked to Ellie and Fab and both of them think it's a decent idea which is just to do with implementation, just so the access does not fall to the side. We need to make clear that there is the internal role which is equalities meeting with other reps and external functions of access. Making it super clear that anyone signs off that it is those two things they are very important. Work wise, especially as we have a class rep, would be good to combine them. EO officer could be representative, the title "officer" implies a different function but just makes the name make sense
  - Isabella: only concern is because they are quite different roles, access is very much to do with outreach: student videos for website, open day, yesterday she did an oppox offer holder day. Quite different from equal opportunities rep which is very internal. Workload wise would be fine but about how to make it clear that they are quite separate. As sara says it's both external and internal and balancing those. Would have to be someone who had the time to be involved with the in college as well as on top of all the stuff in outreach and schools and open days - would be quite a significant role
  - Sara: The role EO basically so far has been just picking up the slack where other equalities reps just get busy. Now we have made clear the faith stuff doesn't need to fall to EO - her workload was lower work than most people here, would like to

be doing things but doesn't have much to do. Maybe just naming it something super clear like equal opportunities and access and saying you have to do the internal stuff

- Helen: Another thing would be about funding. Leif has more funding in trinity as he does arts week.
  - Lefi: Last year arts week was separate part of the but this week just for trinity budget
- Helen: might make sense it was reflected in the budget there was a significant portion of the budget in the term the week is. Demarcating that as different parts of the role
- Ruby: are we happy of combining those two roles, making it clear it has two functions
  - Isabella: yes and if the word access is in the title, goes to the access meeting and is the only JCR rep there

### **Vice President's Business -**

#### **Constitutional amendments continued -**

- Krishh: still some motions from last week (phantom of the opera) still no contact from Tilly - please contact her and see if she is coming today. He has emailed her as well and didn't get a response
- Motions today -
  - Motion from Aimee and Georgia about faith rep - to rename ethnic minorities, faith and culture
  - Motion for incorporating online voting system into the constitution
  - Visiting students motion - creating a fund for them, demarcating the role a bit more
  - Then after that, there are 4-5 motions that we drafted yesterday
    - one is procedural changes for GM. changing the quorum from 25 to 20, easier
  - Then funding amendments - discussed in the first CM about changing, the constitution says exec can just confirm.
  - Amendments to committee roles, moving stuff around and incorporating things that are already being done by other reps -
    - Danson room calendar under secretary, airbeds under vice president, feedback form under secretary
  - Ruby: Irrelevant clauses which is outdated stuff - putting the manifestos and motions onto the JCR notice board before the meetings, given the power to change spelling errors. Put 1 page into chat gpt but came up with 12 errors. Didn't want to come up with the list of spelling errors, just gives Krishh the power to change it
  - Krishh: A motion from Daisy and Luca to add one more welfare officer, will be discussed in the general meeting today, will be extra pizza this week

#### **Welfare officer -**

- Ruby: Same issue with having too many reps, thought making it more explicitly clear under women's officer rep and having a men's officer - we do have one but it's Luca. Technically women's officer is supposed to be a welfare rep for women in the college
  - Sara: doesn't know any other JCRs that have roles like that, there is one SU campaign with a men's rep, obviously everyone is free to contribute, already having welfare reps separated should be fine and women's role

- Ruby: spoken to other presidents, other colleges have more welfare reps, but other welfare reps are like trans welfare rep
- Gaspard: would it make sense to have welfare reps and then one rep for just sanitary products and condoms
  - Daisy: was separated for a reason, oxford period trying to make it so college pays for them and not us. Not sure about putting them together. The reasons they would want at least 3 welfare reps is it is a very outward facing role, they have to be there a lot, a lot of work behind the scenes, a lot of stress. Especially if they have to deal with the SU. If something happens to one of them if they have a super busy week or something has happened then there is only one welfare rep and that is far too much of a responsibility for 400 undergrads
- Ruby: Do get they do a lot, considering we are merging some roles, would probably be fair to add another welfare rep
  - Luca; most colleges of our size have 3 welfare reps
  - Ruby: we do have a lot of students
  - Luca: a lot of colleges have merged welfare with equalities - 10 welfare reps with 3-4 main ones
  - Ruby: could add extra clauses to equalities saying they are like adding to the welfare of the students within their equalities region
  - Gaspard: makes more sense than going to a welfare rep who might not have the same experience
- Helen: that already does happen informally especially with the queer roles have had a few welfare chats so far this year, is not in the constitution doesn't think. Wouldn't want that to be a role where the queer reps are responsible for organising welfare events, we should have separate welfare events - but also students should know that there is a welfare aspect of equalities reps
- Krishh: could have some reps from equalities to act as backups to welfare reps?
  - Luca: as a welfare rep there are things like dedicated training, having people just step in whenever isn't helpful. It's good to have people available, such as today Lucy the disabilities rep ran a welfare tea. Cool, but primarily something you receive training for
  - Ruby: how extensive is it, is it unrealistic for all EO reps to go through it?
  - Luca and Daisy: yes 24 hours total
- Helen: welfare is so substantially above every other element of the JCR, the planning required that is not the day to day welfare conversations would hope everyone on the jcr would be able to absorb that and direct to the right people, planning everything for freshers when the welfare team running events every day - would make sense to have another person whose sole job is welfare.
- Amy: if we do have 3, will the upcoming w7 hustings have 3 people running
  - Gaspar: 2 running this term, and then another another term?
  - Ruby: implement for next year as too difficult for this election cycle
- Helen: would make sense to have not someone from the JCR committee but talks to the welfare reps to each person in Annes. Next year would feel weird to go to the person in a year below us if we had a welfare problem - yes they are technically basically our age and feels

like they are the year below us or younger than us - have people younger than us in the welfare team

- Daisy: peer supporters are meant to be for this, but the issue is they are all finalists and they don't respond. Will do a big push on getting people to do peer support training
- Ruby: guessing the idea is almost like a duck officer for welfare - would be Daisy or Luca meaning their job extends to third year which would be huge
- Sara: some societies, can be called in to consult but technically on committee, if people want to do a welfare event for 3rd years, the current committee would ask them to do events but he doesn't run the main events (would be Luca as Daisy has year abroad) - a lower commitment role
- Luca: that is basically what should be happening with peer support, should be a more formalised version.
- Sara: just if you want amore specific person
- Lola: put it on fourth years, generally most fourth years in stem just hang around and have a much lighter workload, don't get me wrong won't have tons signing up still
- Daisy: the peer support training is 3 hours a week. Big commitment to do 3 hours a week of training with difficult topics, sometimes need training either side to decompress
- Luca: there is also SU welfare training which is a few hours bloc, a speed run one off peer support training, would be good for equalities reps
- Ruby: trying to sum up thoughts - we do want to add another welfare rep that is conclusive. But whether or not that is someone in the year above, or whether that is someone that runs alongside - in that case what is their extra role?
  - Daisy: idea is not to have a new role or a new part, the discussion was just that they just need another person as if something goes wrong it's just one person. It's quite a massive responsibility, not even just about the organising the planning and being at events but it can be quite mentally and emotionally draining role. Having another person might help alleviate some of that
  - Luca: in terms of the specifics of what that would entail. Some colleges do have mens and womens and LGBT welfare rep - he doesn't know if this is really necessary
  - Ruby: this is too much
  - Luca: it's a bit modular
  - Ruby: already have equalities officers, to add the same role but just welfare based is redundant
  - Luca: good to have something that would guarantee diversity in welfare tea, going to be more women running than men so there is something to be said for that but at the same time should not be formalised
- Daisy: says in the constitution ideally it is two different genders, but there are freshers who want to run and its two girls
- Krishh: constitution also says the male welfare rep is the de facto mens role
  - Daisy: luca did all the men's job and he did it
  - Luca: failure and raised 0 pounds for movember
  - Ruby: could amend that to have one male one female and one gender conforming - other colleges do have that

- Gaspard: third can be anything
- Sara: just clarifying they have to be different genders, not male and female just different genders
- Daisy: already says in the constitution
- Ruby: ok so adding another welfare rep with the same functions
- Krishh: do they run as a triplet?
  - Daisy: has some worries about having to run as a pair in general. Because think it deters people
  - Ruby: voted independently?
  - Daisy: no we were voted as a pair. At the time her and luca knew each other but not well. Often with things that are paired people run as pairs and that ends up rubbish
  - Ruby: issue with any pair thing
  - Luca: because the role is very intense sometimes
  - Helen: also student body, different people will want different people, it's a difficult decision if there are 2 3s and people like 2 of one three and one of another three
  - Luca: but also you don't want to work with who you don't want to work with and you are working so closely with them
- Sara: in LMH two are elected as a pair and one is elected as an individual, international reps
  - Gaspard: do this so we can do it this term
  - Ruby: do we want to run it this week or in the next one
  - Gaspard: run this before hustings for welfare
    - Krishh: if we give them a general motion of adding another welfare rep,
  - Leif: can we discuss it?
- Ruby: bring it up and discuss it and see what people say
  - Leif: if we do it this way, does that mean the role that gets elected on is it worded differently or functionally identical, might deter people from running in a pair - might weird to wait to run for the one on their own
  - Daisy: if people know - people can see who has run
- Mitchell: doesn't get the point of the pair having another person running individually
  - Ruby: does put the two in a position where they end up stuck with someone they don't want to win
  - Helen: what if you lose as a pair and you come back individually
  - Ruby: easier to run as a three?
  - Gaspard: not possible for this year in the constitution
- Krishh: So even if we do weird voting?
  - Gaspard : can put in handover and explain in the first meeting you amend it
- Ruby: bring it up in the general meeting to see what we are doing
- Helen: running welfare hustings this term - if we need to get this through governing body for this term - could we delay welfare hustings until next term
  - Krishh: need to be this term, since we have already pushed academic affairs,

#### SU Rep -

- Krishh: need to remind about SU rep. Julia has auto resigned because she rusticated, because of that Krishh takes on the role of SU rep for the interim period, that means there is elections for SU rep hustings along with welfare and entz in w7. If anyone has any thoughts we can

think about that, usually only have academic affairs because it's hard to get filled

- Ruby: will also be the next president's issue if roles are not filled
- Krishh: run SU rep in w7

#### Governing body updates -

- Krishh: will rename one of the Bevington road buildings after the chemistry fellow that passed away.

#### General -

##### Rainbow Lanyards (Helen) -

- She and George have been trying to get rainbow lanyards. Almost every other college and faculty have rainbow lanyards the college and faculty can wear. Can either try and get St Anne's custom rainbow lanyards or can use the oxford ones
  - Probably the St Anne's ones would cost a bit more money, probably won't be JCR paying, its a faculty thing not JCR thing
  - will be for the faculty to wear not the students but might later be an option for students to wear
- Krishh: votes for the St Anne's custom rainbow ones
- Mitchell: the plain Annes lanyards are quite iconic
  - Ruby: can still wear the old ones
  - Helen: wouldn't be a forced change, would be a choice but if we want the Annes ones she has found the supplier

##### Bank Mandate (Gaspard) -

- Motion he is passing means he will lose access to the bank account tomorrow, probably won't have access for a week - if we have reimbursement claims please put through soon

##### Visiting Students Motion (Mitchell/Gaspard) -

- Mitchell - to anyone with the constitutional amendments, be very clear about the changing some are very hard to read, comparing the original and the change and seeing what is different
  - Ruby: to be honest people won't read the motions
  - Krishh: but he will explain this in the meeting
  - Ruby: it did take them like 4 hours to go through
- Gaspard: main concern with visiting students' motion is the 75 pounds requested. A lot more than all the access committee gets, international student budget is more like 30 pounds a term
  - Mitchell: Sofia said this was not enough, based on her recommendation
  - Gaspard: but also she hasn't spent anything
  - Helen: hard to run an event with a small budget
- Gaspard: (to Mitchell) what would you use the budget for?
  - Mitchell: events, decoration, food and supplies
- Gaspard: problem is visiting students are not included in the JCR, think having their own events would further that
- Ruby: is there a majority university that most of the students come from ie. other colleges is mostly Yale
  - Mitchell: at most have 4 from a college and have 40 visiting students
  - Ruby: have a visiting students fund but comes from one university
  - Gaspard: yes we have that for one, the students from this have

their own fund, doesn't know who runs to but they have money and they spend it

- Michell: wants a constitutional amendment, giving power to the role
- Gaspard: budget would be in the next treasurer's meeting, good to have a motion to recommend an amount, if the jcr says yes to the recommended amount then that is good. Would it also be worth splitting it half in michaelmas and half in hilary and trinity because some students are not there
- Krishh: 75 pounds per term, splitting of that 75 pounds?
  - Mitchell: 225 total split across two semesters
- Ruby: how much does sofia have?
  - Gaspard: 100, but gives 10% to common equalities budget. Would prefer to have much bigger international budget and would prefer for it to be for visiting students and international students
- Mitchell: visiting students would rather have own budget to have own programs with the rest of the college rather than exclusive events