



Non-Stipendiary Junior Research Fellowships (2) in Medical Sciences, Social Sciences or Mathematical, Physical and Life Sciences Further Particulars

The Governing Body of St Anne's College invites applications for two Non-Stipendiary Research Fellowships in Medical Sciences, Social Sciences or Mathematical, Physical and Life Sciences, tenable from 29 September 2025. The Fellowships will be awarded for one year initially, renewable for another two years, to a maximum of three years in total.

Objectives

The purpose of the Fellowship is to support the holder in carrying out research in their Oxford University Department/Faculty by extending an offer of college membership, and to enable participation in the academic and social life of the College and in the Centre for Personalised Medicine.

Eligibility

Applications are particularly welcome from women and from black and minority ethnic candidates, who are underrepresented in academic posts in St Anne's College and in the University of Oxford.

The successful applicant must either be in a fully-funded research position within a department of the University of Oxford, or possess a firm offer for such a position at the time of interview. The successful applicant's employment contract with the University should last at least 12 months from 1 October 2025 and continuation of the Fellowship (if extended) is dependent upon having continued employment with the University.

Responsibilities

The post-holders must be undertaking research into Personalised Medicine from a Medical Science, Social Science or Mathematical, Physical or Life Science disciplinary approach, funded by an outside grant body or the University of Oxford, for the duration of the Fellowship. While conducting this research, the post-holder will contribute to the work of the Centre for Personalised Medicine by:

- leading and contributing to research meetings, conferences, and symposia, and by using social media for optimum exposure of their research findings and outcomes, thereby heightening the impact of their research;
- encouraging and facilitating the engagement of students and academic staff in St Anne's College, researchers in the University, and medical professionals and policy makers in the wider world, with the Centre for Personalised Medicine, by inviting speakers, arranging research workshops, and contributing to public engagement events focused on personalised medicine research.

The work of the Fellows is supported by an administration team, who undertake all procedural activities related to the above responsibilities. It is envisaged that the time spent undertaking these

Fellowships will depend on the research the candidate is undertaking but it is expected to equate to at least half a day per week on average.

Selection criteria

Applicants will be expected to:

- 1) have a recent doctorate in one of the research areas covered by the Centre, or the expectation that their doctoral thesis will be submitted by the closing date, or significant other experience in personalised medicine (for example, clinicians without a doctorate);
- 2) demonstrate a research interest in at least one of the broad research areas within the scope of the Centre;
- 3) be on a promising research trajectory, appropriate to their career stage;
- 4) demonstrate a sophisticated understanding of, and have experience in, means of engaging diverse audiences with their research;
- 5) have experience in, and show a good understanding of, maximizing research impact;
- 6) have advanced communication skills of the level required for academic success within a research-intensive environment.

Shortlisted candidates will be asked to submit a piece of their research writing (published or pre-printed) of no more than 3,000 words in length, and in addition they will be invited to set out their interests in and ideas for CPM initiatives. At interview, shortlisted candidates will be invited to explain their research to a non-specialist audience, and to set out how they would maximise public engagement with the work of the Centre.

The Fellowships will be awarded until 28 September 2026 in the first instance and will be renewed up to a maximum of two more years, provided that the College is satisfied that the Fellows are fulfilling the responsibilities of the role.

Duration and conditions of the post

The post is subject to a satisfactory probationary period of six months. Junior Research Fellowships are fixed-term posts. The Fellowship will be awarded for one year initially, renewable for another two years, to a maximum of three years in total. The Junior Research Fellow will need to satisfy the Governing Body that they are fulfilling the academic and other requirements of the Fellowship. The Fellow will be asked to submit a written report regarding their research progress and contributions to the College in Trinity Term in each of their first and second years, before any 12-month extension is granted. Evidence of a fully funded research position for each year of the fellowship will also be required. A final report will be required near the end of the fellowship term.

It is a condition of the Fellowship that the Fellow will take part in College life. This condition is not intended to prevent the Fellow from residing for reasonable periods elsewhere in the UK or abroad in the interest of their research.

Duties

Alongside conducting research in their Oxford department, the successful candidate will be invited to contribute to the College by engaging in its academic life, for example by:

- attending and/or organising talks and seminars in the College;

- contributing to outreach work done by the College to encourage applications from students in under-represented groups;
- dining in the College at lunch time and/or at occasional formal dinners;
- generally adding value to the academic life of the College.

There may be the opportunity to arrange one or more subject family events on themes of interest to the Fellow. These events, at which short talks are given on a common theme, are attended by undergraduate and graduate students of the College, post-doctoral fellows another early-career researchers, and more senior academics. The talks are followed by a dinner to allow informal conversation to continue.

Benefits

The Fellow will receive an annual allowance of £2,250, will be a member of the Senior Common Room, and will be entitled to all meals free during term, with breakfast and lunch available during vacation except at times when the hall is closed.

About St Anne's College

One of the largest Colleges in the University of Oxford, with around 860 students, St Anne's is down to earth, ambitious, outward facing and collaborative. We aspire to understand the world and change it for the better. Established in 1879 to enable women from all backgrounds to access an Oxford education, the College is committed to securing our legacy and future by being a diverse and inclusive community that is the home of choice for the brightest and most ambitious from all backgrounds, including those who may initially think that Oxford is not for them. Our community includes undergraduate and graduate students, academics involved in world-leading research and teaching, and staff from a wide range of professional backgrounds.

Research and teaching are supported by the College Library, which holds one of the largest lending collections of all the Oxford colleges with around 100,000 volumes. The Library has strong interdisciplinary collections, is open 24/7, and offers generous borrowing amounts and loan periods. Library staff actively encourage suggestions for purchase and over recent years have added a number of titles requested by JRFs across all disciplines. As well as the lending collection, the Library has a small but interesting collection of rare books and it supports Fellows and JRFs who want to use these for their own research or with their students in classes held in the reading rooms.

For further information about the College, please visit <http://www.st-annes.ox.ac.uk>.

The Centre for Personalised Medicine

The Centre for Personalised Medicine (CPM) is a partnership between St Anne's College and the Centre for Human Genetics (CHG), part of the Nuffield Department of Medicine (NDM) at the University of Oxford. Our aim is to drive multi- and inter-disciplinary collaboration, share knowledge, and facilitate impactful research that resonates with public, professional, academic and policy-influencing audiences. Through a diverse portfolio of activities - including conferences, academic meetings, public lectures, podcasts, blog posts, and position papers - the CPM fosters meaningful engagement, and advances the field of personalised medicine.

Additional information can be found at: <https://cpm.ox.ac.uk/>

How to apply

The following should be sent electronically as separate documents, in PDF or Word format, to Mx AB Siegenthaler at academic.recruitment@st-annes.ox.ac.uk:

- 1) a completed Application Form (submitted as a Word document);
- 2) a Curriculum Vitae;
- 3) a Research Statement (not more than 500 words) setting out your research interests;
- 4) A piece of your research writing (published or pre-printed) of no more than 3,000 words in length;
- 5) a statement (not more than 500 words) setting out how you would maximise the research impact of the Centre and encourage public engagement with its work.

The deadline for receipt of applications is *noon on 16 May 2025*. The email subject line should be '*[your surname] CPM NSJRF*'. It is the candidate's responsibility to ensure that all of the relevant materials are submitted by the application deadline. Incomplete applications will be disregarded.

Interviews are expected to take place in the week commencing 5th June 2025.

Informal enquiries can be made to the Centre for Personalised Medicine's Programme Coordinator (catherine.lidbetter@st-annes.ox.ac.uk). More general or practical queries about the post, recruitment process and the College should be made, in the first instance, to Mx AB Siegenthaler (academic.recruitment@st-annes.ox.ac.uk).

Right to work in the UK

The Immigration, Asylum and Nationality Act 2006 makes it a criminal offence for employers to employ someone who is not entitled to work in the UK. We therefore ask applicants to provide proof of their right to work in the UK before employment can commence and usually at the point of interview.

Appointees who are not British or Irish nationals will need a UK visa or proof of settled or pre-settled status. Advice and assistance through the visa application process will be provided by the College and the University's Staff Immigration Team where an appointee requires a UK visa.

Further information is available at: <http://www.ukba.homeoffice.gov.uk/workingintheuk/>

Equal opportunities

The policy and practice of St Anne's College, University of Oxford, require that entry into employment with the College and progression within employment shall be determined only by personal merit and the application criteria which are related to the duties of each particular post. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her gender, age, disability, gender reassignment, pregnancy or maternity, race, religion or belief, sex, or sexual orientation. In all cases, ability to do the job will be the primary consideration.

Our privacy statement is available at: <https://www.st-annes.ox.ac.uk/privacy-policy/>



ST ANNE'S COLLEGE, OXFORD
**NON-STIPENDIARY JUNIOR RESEARCH FELLOWSHIP IN MEDICAL SCIENCES, SOCIAL
 SCIENCES OR MATHEMATICAL, PHYSICAL AND LIFE SCIENCES**

Where did you find out about this vacancy?					
Title		Forename:		Surname:	
Email Address:					
Telephone Number:					
Postal Address:					
Current or most recent institution:					
Subject area of research:					
PhD/ D Phil Title or Topic:					
Institution:					
Date Started (month/year):					
Date completed (month/year):					
<i>First Referee</i>					
Name:					
Email address:					
Postal address:					
<i>Second Referee</i>					
Name					
Email address:					
Postal address:					
Are there any restrictions on you taking up employment in the UK i.e. Visa etc?					
(If yes, please provide details)					
Please note: referees will be approached by the College. Do not nominate more than two referees; additional references will not be considered. All application materials should be sent to academic.recruitment@st-annes.ox.ac.uk .					