

Aspiration:

To understand the world and change it for the better

(our why)

Ambition:

To be a diverse and inclusive community advancing learning, education, and research and their dissemination, thus contributing to the University of Oxford's mission*, honouring the College's distinct history and securing its future

(our what)

Approach:

Purposefully and boldly (*consulto et audacter*)

(our how)

Values:

- Forward looking and outward facing
- Diverse and multidisciplinary
- Ambitious and down to earth
- Independent and collaborative
- Rigorous and supportive

Goals:

As a community, to:

1. Be the home of choice for the brightest and most ambitious students, including those from under represented groups.
2. Support, enable and promote the excellence of our academics' research.
3. Inspire and challenge our students to fulfil their academic potential and prepare for future careers.
4. Respect, celebrate, listen, and learn from the diversity of people, their ideas, experiences, and achievements.
5. Support and guide all in our community to be well and do well, and develop skills and readiness for the future.
6. Seek in our decisions and actions to have a positive impact on people, place and planet.
7. Build on the College's rich history and values in the distinct and enduring contribution we make to the University's future.
8. Secure the funding, facilities and resources of a world class college that attracts the brightest minds and supports their aspirations.

As trustees and Governing Body members, to:

1. Leave the College stronger than we found it, fit for the long term.
2. Discharge our duty of care to staff, students and academics.
3. Inspire all students with the joys of intellectual pursuit as we advance world class research.