

Stipendiary Lectureship in Earth Sciences

Further Particulars

Job title	Stipendiary Lectureship in Earth Sciences
Location	St Anne's College
Salary and hours	£8,683* per annum for the academic year 2026–27, for an average of three contact hours of teaching per week in each term¹, the exact distribution of the hours to be agreed with the subject tutor. There are also duties associated with teaching, some of which fall outside of the eight-week terms, including arranging collections, and where relevant, taking part in Undergraduate Admissions processes. *Stage 2 on the Recommended Scale for Stipendiary Lecturers 2025–26.
Benefits	Membership of the Senior Common Room (small charge payable). Two free lunches per week in termtime (except at times when the kitchens are closed). There are also free lunches for those who take part in Undergraduate Admissions in December.
Contract type	Fixed term from 21 September 2026 to 20 September 2027
Reporting to	The Senior Tutor and Professor Stuart Robinson

The Governing Body of St Anne's College invites applications for a Stipendiary Lectureship in Earth Sciences, tenable from 21 September 2026 for one year in the first instance. There may be scope to extend the contract for up to an additional two years, depending upon the plans of the substantive postholder.

Overview of the role

St Anne's College seeks an enthusiastic, self-motivated, talented lecturer in Earth Sciences to undertake an average of three contact hours a week of tutorial and/or small class teaching for the academic year 2026–2027. Tutorials will be given to St Anne's students and possibly also to students in other colleges under exchange arrangements. There are also other duties associated with the three contact hours of teaching each week during term, which are explained below.

The successful candidate will be expected to give classes and tutorials (small-group teaching, typically of 1–3 students) in Earth Sciences. Undergraduate tutorial teaching in Earth Sciences

¹ Term dates are listed at: <https://www.ox.ac.uk/about/facts-and-figures/dates-of-term>.

focuses on skills development, course content support, and key topics. In 1st and 2nd year tutorial topics are determined in part by individual college tutors and, in the remainder, coordinated by the Earth Sciences Tutors' Committee. In 3rd year, undergraduate students take optional modules and tutorial support is required for those courses, as well as for more general skills development and support (e.g. report writing, literature analysis). The lecturer will be expected to contribute to these tutorials, provide feedback on essays and problem questions in order to assess student progress and to provide guidance for improvement. The successful candidate will be able to provide teaching in college for all, or many, of the following areas:

- 1st year and 2nd year topics, particularly those related to:
 - o Mineralogy and crystallography
 - o Igneous, metamorphic and sedimentary petrology, petrography and processes
 - o Geological mapping and structural geology
 - o Invertebrate palaeontology
 - o Sedimentary basins, stratigraphy, depositional environments and facies analysis
 - o Field and regional geology
- Advanced 3rd year topics in geology and low-temperature geochemistry
- Scientific writing and literature reading skills
- Field mapping skills

Candidates should clearly indicate in their application which of these topics they would be able to teach.

Selection criteria

Applications will be judged on the basis of the candidate's potential to teach Earth Sciences effectively and empathetically and on their potential to contribute to the life of the Earth Sciences School and St Anne's College.

Essential criteria

The successful candidate will:

- 1) Have a strong record of education: the successful candidate must have a good Honours degree (either 1st or upper 2nd), or for EU/international applicants a qualification equivalent to a good Honours degree;
- 2) Have a PhD or be close to submission (within 6 months)
- 3) Be able to support teaching in the areas listed above;
- 4) Demonstrate their commitment to adding value to the St Anne's Earth Science School and the wider College community;
- 5) Have the ability to assess students' work, supporting students as appropriate;
- 6) Have the ability and willingness to participate in pedagogic, pastoral, and organisational tasks in the College;
- 7) Be able to participate fully on behalf of St Anne's in the undergraduate admissions process for Earth Sciences, coordinated by the Department of Earth Sciences;
- 8) Demonstrate collegiality with good communication skills, and sensitivity in dealing effectively with any pastoral matters that may arise.

Desirable criteria

- 9) Teaching experience at university level or evidence of the ability to teach undergraduates at a high level;

- 10) Be able to support teaching in other parts of the 1st to 3rd year course beyond those listed above, as outlined in the Earth Sciences Undergraduate Course Handbook (<https://www.earth.ox.ac.uk/sitefiles/earth-sciences-undergraduate-handbook-2025-26-v1.91.pdf>).

Duration

This is a fixed-term post to teach Earth Sciences for one year, which is subject to a satisfactory probationary period of four months. There is the possibility that the post may be extended for another two years, up to three years in total, depending upon the plans of the substantive postholder.

Duties

The Lecturer will be expected to work independently at times but always ultimately in collaboration with the Fellows in Earth Sciences.

The successful candidate will be expected to:

- provide teaching to undergraduates and Visiting Students (hereafter referred to as 'students') in the Earth Sciences School for the number of contact hours stipulated in the contract in each week of the full terms (1st Week to 8th Week inclusive) covered by the contract duration. The appointee may also be required to provide teaching to students at other colleges, to fill the three hours of tutorial teaching a week in term. They will need to submit the teaching information and reports through the Teaching Management System (TMS) requesting payment to be made to St Anne's College;
- prepare, set and mark written work relating to the teaching, and provide feedback to students;
- provide first-response pastoral support to students, consulting with other staff as required;
- supervise final year or visiting students preparing their dissertations (if applicable);
- when required, act as Personal Tutor (additional payment per student per term will be paid for this duty, equivalent to an hour per person per term at the single person tutorial rate as stipulated in the Senior Tutors' Register of Approved Payments);
- if requested, assist with the organisation of teaching within the Earth Science School, by acting as Organising Tutor;
- If required, contribute to the setting and marking of internal college exams ('Collections') before and at the start of each term and return scripts to students promptly;
- provide feedback to St Anne's students on collections performance
- assist students with study skills, revision, and essay writing as required;
- submit accurate and timely teaching records each term via TMS, the Oxford Colleges' and departments' on-line reporting system for tuition;
- submit written reports on each student taught, using TMS, in time for 8th Week report readings, and conduct report readings if required;
- attend the colleges' Open Days in the summer if these fall within the dates of the contract;
- participate in Undergraduate Admissions (if requested) between October and December and in Visiting Student admissions (where applicable);
- take an active part in the intellectual life of the College's academic community;
- take on other duties as directed by the Earth Sciences tutors and/or Senior Tutor, appropriate to the role.

Salary and benefits

- A salary of £8,683 [Stage 2] per annum;

- Membership of the Senior Common Room and entitlement to two lunches a week in termtime;
- Membership of the Universities Superannuation Scheme (USS). Details of the pension scheme are available via the University of Oxford's USS webpage.

About St Anne's College

One of the largest Colleges in the University of Oxford, with around 825 students, St Anne's is down to earth, ambitious, outward facing and collaborative. We aspire to understand the world and change it for the better. Established in 1879 to enable women from all backgrounds to access an Oxford education, the College is committed to securing our legacy and future by being a diverse and inclusive community that is the home of choice for the brightest and most ambitious from all backgrounds, including those who may initially think that Oxford is not for them. Our community includes undergraduate and graduate students, academics involved in world-leading research and teaching, and staff from a wide range of professional backgrounds.

Research and teaching are supported by the College Library, which holds one of the largest lending collections of all the Oxford colleges with around 100,000 volumes. The Library has strong interdisciplinary collections, is open 24/7, and offers generous borrowing amounts and loan periods. Library staff actively encourage suggestions for purchase and over recent years have added a number of titles requested by JRFs across all disciplines. As well as the lending collection, the Library has a small but interesting collection of rare books and it supports Fellows and JRFs who want to use these for their own research or with their students in classes held in the reading rooms.

For further information about the College, please visit <http://www.st-annes.ox.ac.uk>.

Earth Sciences at St Anne's College

There are two tutorial fellows in Earth Sciences in St Anne's: a geochemist (Don Porcelli) and a sedimentary geologist (Stuart Robinson). Other Earth Scientists in college are David Pyle (volcanology), Richard Katz (geodynamics and geophysics) and Adina Pusok (geodynamics and geophysics), who is a Stipendiary College Lecturer in Earth Sciences and Royal Society URF in the Department of Earth Sciences. St Anne's typically admits about 6 students per annum in Earth Sciences, making an undergraduate school of more than 20 over the four years of undergraduate study. In rare years we may have one or two Visiting Students.

Additional information can be found at <http://www.st-annes.ox.ac.uk>.

How to apply

The following documents should be sent in separate .pdf or .docx files to Mx AB Siegenthaler at academic.recruitment@st-annes.ox.ac.uk:

- 1) a completed St Anne's application form (see the next page of this document);
- 2) a short curriculum vitae (no more than 4 pages);
- 3) a letter of application (no more than 2 pages) which should specify:
 - your relevant teaching experience and how you can meet the teaching needs of the College;
 - your capacity for delivering tutorials in Earth Sciences for the topics specified above and other topics;
 - how you meet the selection criteria.

Upon receipt of an application, candidates will also be requested to complete the equal opportunities form online; this is accessible via a link which will be sent in a separate email. These forms are used for monitoring purposes and will not be seen by any member of the selection committee.

The deadline for receipt of applications is *noon on 28 August 2026*. The email subject line should be '*[your surname] Earth Sciences SL*', and the title of each attached document should contain your surname. It is the candidate's responsibility to ensure that all relevant materials are submitted by the application deadline. Incomplete applications will be disregarded. Interviews are expected to take place in the week commencing *7 September 2026*.

Informal enquiries can be made to the Senior Tutor (senior.tutor@st-annes.ox.ac.uk) and/or the Tutorial Fellow in Earth Sciences (stuart.robinson@st-annes.ox.ac.uk). More general or practical queries about the post, recruitment process and the College should be made, in the first instance, to Mx AB Siegenthaler (academic.recruitment@st-annes.ox.ac.uk).

Right to work in the UK

The Immigration, Asylum and Nationality Act 2006 makes it a criminal offence for employers to employ someone who is not entitled to work in the UK. We therefore ask applicants to provide proof of their right to work in the UK before employment can commence.

Appointees who are not British or Irish nationals will need a UK visa or proof of settled or pre-settled status.

Further information is available at: <http://www.ukba.homeoffice.gov.uk/workingintheuk/>.

Equal opportunities

The policy and practice of St Anne's College, University of Oxford, require that entry into employment with the College and progression within employment shall be determined only by personal merit and the application criteria which are related to the duties of each particular post. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her gender, age, disability, gender reassignment, pregnancy or maternity, race, religion or belief, sex, or sexual orientation. In all cases, ability to do the job will be the primary consideration.

Our privacy statement is available at: <https://www.st-annes.ox.ac.uk/privacy-policy/>.



ST ANNE'S COLLEGE, OXFORD
STIPENDIARY LECTURESHIP IN EARTH SCIENCES

Where did you find out about this vacancy?					
Title		Forename:		Surname:	
Email address:					
Telephone number:					
Postal address:					
Current or most recent institution:					
Subject area of research:					
PhD/DPhil title or topic:					
Institution:					
Date started (month/year):					
Date completed (month/year):					
<i>First Referee</i>					
Name:					
Email address:					
Postal address:					
<i>Second Referee</i>					
Name					
Email address:					
Postal address:					
Are there any restrictions on you taking up employment in the UK, ie do you need a visa, etc?					
(If yes, please provide details)					
Please note: referees will be approached by the College after shortlisting. Do not nominate more than two referees; additional references will not be considered. All application materials should be sent to academic.recruitment@st-annes.ox.ac.uk .					